

TUNAWEZA FOUNDATION ANNUAL REPORT

2019-2020



Prepared by:

Tonny Musisi

Admin & Communications Officer

Tony.m@tunaweza.org

Letter from the Executive Director

Dear Friends and Supporters,

As we reflect on the past year, I am filled with a sense of gratitude and pride for the incredible journey we've undertaken together. It is with great pleasure that I present to you our annual report, highlighting the remarkable achievements and impact of Tunaweza Foundation over the course of 2019-2020

In a world that continues to grapple with numerous challenges, your unwavering support has enabled us to push the boundaries of what's possible. Together, we have achieved milestones that have positively transformed the lives of countless individuals and communities.

Every success story we share in this report is a testament to your generosity and belief in our mission. It's not just about the numbers or figures; it's about the lives we've touched, the barriers we've overcome, and the hope we've ignited.

However, we acknowledge that our journey is not without challenges. We faced hurdles that tested our resilience and determination. But with your steadfast support, we've emerged stronger and more committed than ever to our cause.

Looking ahead, we are filled with anticipation for what the future holds. Our roadmap for 5 years + is ambitious and visionary, and we are excited to embark on new projects, collaborations, and initiatives that will further amplify our impact.

None of this would be possible without you—the heart and soul of Tunaweza Foundation. Your trust, partnership, and belief in our work continue to inspire us. Together, we are not just changing lives; we are shaping a brighter, more equitable world.

As we turn the pages of this annual report, I encourage you to celebrate the victories, reflect on the challenges, and join us in envisioning the path ahead. Our journey is far from over, and with your continued support, we are confident that we can achieve even greater heights.

Thank you for being an integral part of the Tunaweza Foundation family. Here's to another year of impact, transformation, and making a difference—together.

With heartfelt gratitude,

Victo Nalule
Executive Director,
Tunaweza Foundation

About Us:

At Tunaweza Foundation, our journey is driven by a profound sense of purpose—an unyielding commitment to creating a world that enables Persons living with Disabilities to realize their abilities and aspirations to fully and actively participate in all development initiatives in society. Guided by this mission, we strive to promote an inclusive environment through our advocacy work.

Our Mission:

Tunaweza Foundation is dedicated to enabling Persons living with Disabilities to realize their abilities and aspirations to fully and actively participate in all development initiatives in society. Our mission serves as our guiding light, illuminating the path to positive change and a brighter future for Persons living with Disabilities.

Our Vision:

Our vision is bold and aspirational: An inclusive society where Persons living with Disabilities realize their full potential to effectively contribute to society. We envision a world where People living with disabilities use their potential and abilities to effectively contribute to society. This vision fuels our determination, propelling us forward as we work tirelessly to transform possibilities into realities.

Our Approach:

Approach 1: Transformative Inclusive Education

At Tunaweza Foundation, we recognize that every individual deserves equal access to education, regardless of their abilities, backgrounds, or circumstances. Our inclusive education approach is a cornerstone of our mission to create a world where education empowers and uplifts all members of society including those with disabilities.

What is Inclusive Education?

Inclusive education is more than just integrating students with disabilities into mainstream classrooms; it's a fundamental shift in how we view education. It's about creating environments that embrace diversity, foster collaboration, and ensure that every learner has the opportunity to reach their full potential.

Holistic Accessibility

Our inclusive education approach starts with the principle that education should be accessible to everyone, regardless of physical, cognitive, or sensory differences. We work closely with educators, communities, and experts to design learning environments that are physically accessible and provide appropriate accommodations, such as assistive technologies, adaptive materials, and sensory-friendly spaces.

Personalized Learning Journeys

We understand that each learner is unique, with their own strengths, challenges, and learning styles. Our approach emphasizes personalized learning plans that cater to individual needs. This might involve differentiated instruction, small-group activities, and one-on-one support to ensure that every learner can engage and progress at their own pace.

Collaborative Classrooms

In our inclusive classrooms, diversity is celebrated as a valuable asset. We foster a sense of belonging and encourage collaboration among students of all abilities. Peer learning and mentorship play a crucial role, allowing students to learn from each other and build a strong sense of empathy and understanding.

Teacher Professional Development

Empowering educators is a vital aspect of our approach. We provide ongoing training to equip teachers with the skills and knowledge they need to create inclusive learning environments. This includes strategies for differentiated instruction, behavior management, and fostering positive peer interactions.

Community Engagement

Inclusive education goes beyond classroom walls. We engage parents, caregivers, and the broader community to promote a culture of inclusion. By raising awareness and breaking down barriers, we create a supportive network that nurtures the growth and development of all learners.

Measuring Impact

Our commitment to inclusive education is reflected in the outcomes we achieve. We track not only academic progress but also the social, emotional, and psychological well-being of our students. Through qualitative and quantitative assessments, we ensure that our approach is making a meaningful difference in the lives of those we serve.

As you explore our annual report, you'll discover the heartwarming stories of students who have thrived in our inclusive education environments. Together, we are breaking down barriers, challenging stereotypes, and creating a future where education truly leaves no one behind.

Approach 2: Promoting Inclusive Health for All

We firmly believe that good health is a fundamental human right, and it should be accessible to everyone, regardless of their background, abilities, or circumstances. Our approach to inclusive health is at the heart of our mission to create a world where every individual can enjoy optimal well-being.

Defining Inclusive Health

Inclusive health goes beyond the absence of illness; it encompasses physical, mental, emotional, and social well-being. Our approach recognizes that diverse communities have distinct health needs, and we strive to create comprehensive solutions that address these needs effectively.

Holistic Care

Our approach starts by recognizing the interconnectedness of various aspects of health. We provide holistic care that considers not only medical needs but also social determinants of health, such as economic status, education, and social support. By addressing these factors, we empower individuals to take control of their health journeys.

Accessible Healthcare Services

We work diligently to ensure that healthcare services are accessible to all, without discrimination. This involves removing physical, financial, and cultural barriers that prevent individuals from seeking care. Our clinics and facilities are designed to accommodate diverse needs, and we provide financial assistance and language support to those who need it.

Tailored Interventions

Recognizing that health needs vary among different communities, we tailor our interventions to be culturally sensitive and relevant. Our healthcare providers undergo cultural competency training to understand and respect the beliefs and practices of the populations we serve. This approach fosters trust and collaboration.

Empowering Individuals

We believe that individuals are their own best advocates for health. Our approach involves providing education and resources that empower individuals to make informed decisions about their health. We conduct workshops, distribute educational materials, and offer guidance on preventive measures.

Community Engagement

Inclusive health cannot be achieved in isolation. We engage with communities to co-create solutions that address their unique health challenges. Through partnerships and community-led initiatives, we ensure that interventions are effective and sustainable.

Data-Driven Impact

We measure our impact through data collection and analysis. Our approach involves tracking health outcomes, identifying trends, and using evidence to refine our strategies. By continuously assessing our efforts, we ensure that we are making a meaningful difference in the lives of those we serve.

Approach 3: Fostering Inclusive Entrepreneurship for Empowerment

We firmly believe that entrepreneurship has the power to drive economic growth and empower individuals from all walks of life. Our approach to inclusive entrepreneurship is at the core of our mission to create a world where every aspiring entrepreneur can thrive, regardless of their background or barriers they face.

Defining Inclusive Entrepreneurship

Inclusive entrepreneurship goes beyond traditional business practices; it's about creating an ecosystem where all individuals, regardless of their gender, age, ability, or socioeconomic status, have equal access to opportunities and resources to start and grow their businesses.

Access to Education and Training

We believe that education is the cornerstone of entrepreneurial success. Our approach involves providing tailored training and skill development programs that cater to the diverse needs of aspiring entrepreneurs. We offer workshops, mentorship, and resources that cover everything from business planning to financial management.

Removing Barriers

We understand that systemic barriers can hinder the success of marginalized entrepreneurs. Our approach actively seeks to remove these barriers by connecting entrepreneurs with networks, financing options, and business support services that level the playing field and provide equal chances for success.

Innovation and Creativity

Inclusive entrepreneurship thrives on innovation and diverse perspectives. We encourage entrepreneurs to think outside the box, embrace creativity, and leverage their unique strengths. Our approach nurtures a culture of innovation that empowers entrepreneurs to turn challenges into opportunities.

Tailored Support

We recognize that different entrepreneurs have different needs. Our approach involves providing individualized support to cater to the specific challenges faced by each entrepreneur. This could mean offering legal assistance, access to market research, or guidance on building a sustainable business model.

Advocacy for Inclusive Policies

Our approach extends beyond individual entrepreneurs. We advocate for policy changes that promote diversity and inclusion within the entrepreneurial ecosystem. By collaborating with policymakers and stakeholders, we work to create an environment where every entrepreneur can thrive.

Measuring Impact

We measure our success by the impact we have on the lives of entrepreneurs. Our approach involves tracking not only financial outcomes but also the growth of businesses, job creation, and the empowerment of marginalized communities. We use these metrics to continuously refine and enhance our programs.

Approach 4: Catalyzing Climate Action for a Sustainable Future

We recognize the urgent need to address the challenges posed by climate change and safeguard the planet for future generations. Our approach to climate action is at the heart of our mission to create a world where environmental stewardship is a shared responsibility and sustainable practices are ingrained in every aspect of society.

Holistic Environmental Stewardship

Our approach to climate action extends beyond reducing carbon emissions. We believe in a holistic approach that encompasses conservation, restoration, and sustainable development. Our initiatives are designed to protect ecosystems, restore biodiversity, and promote harmonious coexistence between humans and the natural world.

Education and Awareness

Climate action begins with understanding. Our approach involves raising awareness about the causes and consequences of climate change, as well as the solutions available. We offer educational programs, workshops, and campaigns that empower individuals and communities to make informed choices for a greener future.

Advocacy for Policy Change

We recognize that systemic change is essential to address the scale of the climate crisis. Our approach includes advocating for evidence-based policies at local, national, and global levels. By collaborating with governments, stakeholders, and international organizations, we work to shape policies that support renewable energy, conservation, and sustainable development.

Community Engagement

Our approach to climate action is rooted in community empowerment. We engage with local communities to co-create solutions that are contextually relevant and address their unique challenges. Through partnerships and participatory initiatives, we ensure that our efforts resonate with and benefit those most affected by climate change.

Sustainable Innovation

Innovation is a driving force in our approach. We support and promote sustainable technologies, practices, and business models that have the potential to transform industries and reduce environmental impact. Our approach involves fostering a culture of innovation that seeks out greener alternatives.

Measuring Impact

We believe in accountability and transparency. Our approach involves rigorous data collection and impact assessment to quantify our efforts. We track reductions in carbon emissions, improvements in air and water quality, and the preservation of natural habitats. These metrics guide our decisions and ensure that our actions are making a tangible difference.

Approach 4: Promoting Disability Awareness for Inclusion and Empowerment

At Tunaweza Foundation, we firmly believe in creating a world where individuals of all abilities are valued, respected, and provided equal opportunities. Our approach to disability awareness is a cornerstone of our mission to foster a society that embraces diversity and ensures that every person, regardless of their abilities, can participate fully and thrive.

Raising Awareness

Our approach to disability awareness begins with education. We strive to raise awareness about the challenges and strengths of individuals with disabilities. Through workshops, seminars, campaigns, and online resources, we aim to dispel misconceptions, challenge stereotypes, and promote a more accurate understanding of disability.

Empathy and Understanding

We recognize that empathy is the key to fostering a more inclusive society. Our approach involves creating opportunities for individuals without disabilities to engage with and learn from those with disabilities. By sharing personal stories, experiences, and insights, we aim to bridge the empathy gap and promote a culture of understanding.

Accessible Communication

Communication is central to our approach. We advocate for accessible communication methods that ensure individuals with various disabilities can access information and participate in conversations. This includes providing materials in multiple formats, using plain language, and leveraging technology to enhance inclusivity.

Collaboration with Disability Organizations

Our approach involves collaborating with disability organizations and advocates to amplify our impact. By working together, we pool resources, share expertise, and coordinate efforts to create a more inclusive environment. This collaboration allows us to address a broader range of issues and challenges.

Engaging Businesses and Institutions

Creating an inclusive society requires the participation of all stakeholders. Our approach involves engaging businesses, schools, healthcare facilities, and other institutions to promote accessibility and inclusivity in their practices. We offer guidance, training, and resources to help them create welcoming environments for individuals with disabilities.

Celebrating Abilities

Disability awareness is not just about focusing on challenges; it's also about celebrating abilities. Our approach involves highlighting the achievements, talents, and contributions of individuals with disabilities. By showcasing their successes, we inspire others and shift the narrative to one of empowerment and potential.

Measuring Impact

Our commitment to disability awareness is reflected in the impact we make. Our approach involves evaluating the attitudes, behaviors, and perceptions of individuals before and after our awareness initiatives. We track changes in perceptions, attitudes toward inclusion, and actions taken to promote accessibility.

key highlight of the year.

Collaboration and partnerships have emerged as vital achievements in the inclusive education landscape this year. We joined hands with Polio & Children in Needy Charity UK to ensure that inclusivity is not just a catchphrase but a reality. This collaboration amplified impact, facilitating the sharing of best practices and resources. Polio & Children in Need Charity UK gave support to help sponsor children with disabilities to access Education through a scholarship.



ED Tunaweza Foundation handing over the scholarship to the first recipients

Participated and exhibited at the UN day celebrations held at Kololo Airstrip. Ms.

Victo ED Tunaweza Foundation took part in the panel discussion promoting the realization of the Sustainable Development Goals (SDGs). Further more, Tunaweza Foundation was one of the exhibitors at the event.



ED Tunaweza Foundation Ms. Victo alongside Ms. Rosa Malango UN Resident Coordinator at the UN day event

UN Women Country Representative visiting Tunaweza Foundation Stall at the UN day

Donor Acknowledgement

We are thrilled to extend our heartfelt gratitude to POLIO & CHILDREN IN NEED CHARITY UK for their unwavering support and commitment to our cause. Your generous contribution has had a profound impact on our mission and has further fueled our determination to create positive change in Tunaweza Foundation's core focus to drive Inclusive Education.



Celebrating Volunteer and Staff Contributions: The Heartbeat of Tunaweza Foundation

It is with immense pride and gratitude that we shine a spotlight on the remarkable efforts of our dedicated volunteers and staff members. At Tunaweza Foundation, our mission is driven by a collective commitment to creating positive change, and it is the passion, dedication, and hard work of our team that propels us forward.

Volunteers: A Force of Good

Our volunteers are the lifeblood of our organization, embodying the spirit of selflessness and community service. From lending a helping hand at events to dedicating their time and expertise to our projects, our volunteers exemplify the power of individuals coming together for a common cause.

We are inspired by the countless hours our volunteers have devoted to working with Tunaweza Foundation in different organizational activities. Their enthusiasm and unwavering support have played an integral role in making these initiatives a success. With every smile shared, every child mentored, and every community empowered, our volunteers have contributed to the transformative impact we strive for.

Staff: Champions of Change

Behind every achievement and milestone at Tunaweza Foundation stands our dedicated staff members. Their commitment to our mission is evident in their tireless efforts to plan, implement, and manage our projects. Each staff member brings their unique skills and perspective to the table, creating a dynamic team that drives innovation and impact.

The Power of Unity

Together, our volunteers and staff members embody the essence of the Tunaweza Foundation's values. The collaboration between these two groups forms the heart and soul of our organization. It is through their combined efforts that we are able to touch lives, transform communities, and create lasting change.

As we celebrate our achievements, we extend our deepest gratitude to our volunteers and staff members. Your contributions, whether through time, expertise, or sheer determination, have woven the fabric of our success. Your commitment fuels our passion, and your actions inspire us to continue pushing the boundaries of what's possible.

Future Plans and Goals: Charting a Path of Transformation

As we reflect on our journey and the strides we've made, we are excited to share our future plans and goals, each a stepping stone toward realizing our overarching mission at Tunaweza Foundation. With unwavering dedication, innovative strategies, and a passion for positive change, we are poised to usher in a new era of impact and progress.

1. Expansion of Reach

In the coming years, we envision extending our reach to target communities with refugees with disabilities and other regions across Uganda. By expanding our footprint, we aim to extend our services to those who need them most, ensuring that our efforts leave no one behind.

2. Enhanced Program Impact

We are committed to maximizing the impact of our programs. Through rigorous evaluation and continuous improvement, we aim to achieve such as increased donor funding, and increase partnerships. This approach will allow us to create meaningful and sustainable change.

3. Innovation and Collaboration

Innovation drives progress, and we are committed to harnessing its power. We will foster partnerships with Key Collaborators, e.g., Technology Companies, Research Institutions to develop cutting-edge solutions that address the evolving challenges in our focus areas.

4. Advocacy for Policy Change

Systemic change requires a united voice advocating for transformational policies. We will actively engage with policymakers, stakeholders, and influencers to drive policy changes that align with our mission and facilitate a more equitable and sustainable world.

5. Empowerment Through Education

Education is the cornerstone of empowerment, and we are dedicated to expanding educational opportunities for Target Beneficiaries, e.g., Children, Women, and Marginalized Communities with children with disabilities. Our goal is to increase the number of scholarships given to students with disabilities.

6. Sustainable Development Initiatives

Environmental stewardship is a priority. We will intensify our efforts to promote sustainable practices, advocate for conservation, and collaborate with communities to create a greener and more resilient future.

7. Strengthening Partnerships

Partnerships are the foundation of our success. We will strengthen existing collaborations and forge new ones with organizations that share our vision. By pooling resources and expertise, we can magnify our impact.

8. Technological Integration

We recognize the potential of technology to amplify our efforts. We plan to integrate innovative technological solutions to enhance our programs, streamline operations, and increase accessibility to our services.

9. Community Empowerment

Community involvement is essential to lasting change. We will empower communities to take the reins of their development, providing them with tools, knowledge, and resources to drive their own progress.

10. Continued Learning and Adaptation

The world is dynamic, and so are the challenges we face. We will remain agile and open to learning, adapting our strategies to stay effective and relevant in an ever-changing landscape.

As we move forward, these future plans and goals serve as our compass, guiding us toward a future of greater impact and positive transformation. With the support of our partners, stakeholders, volunteers, and supporters, we are confident in our ability to overcome challenges and realize our vision for a better world.

Contact Information:

TUNAWEZA FOUNDATION

www.tunaweza.org

0786425198